

What to do when you have experienced

undesirable behaviour?

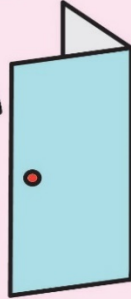


The confidential advisor listens to, advises and supports students/employees

will not act without your permission
Your report will be treated confidentially.

Contact the Confidential advisor

to report your experience and to discuss a possible solution together.



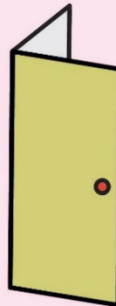
The confidential checks in with students for a listening ear

The confidant checks in with students for support



File a formal complaint

via the Complaints Procedure Undesirable Behaviour on the website

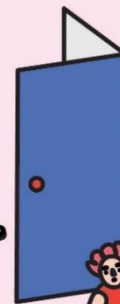
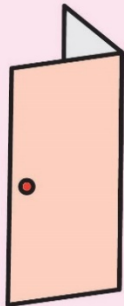


There will be a hearing in which you and the defendant, separately, are heard by the complaints committee. The procedure results in an advice to the Executive Board. The advice may be converted into formal measures by the Executive Board.



File a report (anonymously)

via the form on the intranet.
It will be received by a confidential advisor. If you submit a report anonymously it will be regarded as a signal. In order to follow up we would need to have your info.



Contact Unsettling

if you have experienced discrimination
unsettling@.....nl



Internal confidential advisors:
for students:
for students and staff:

External confidential advisor for student and staff:

For secondary external confidential advice:
Contact